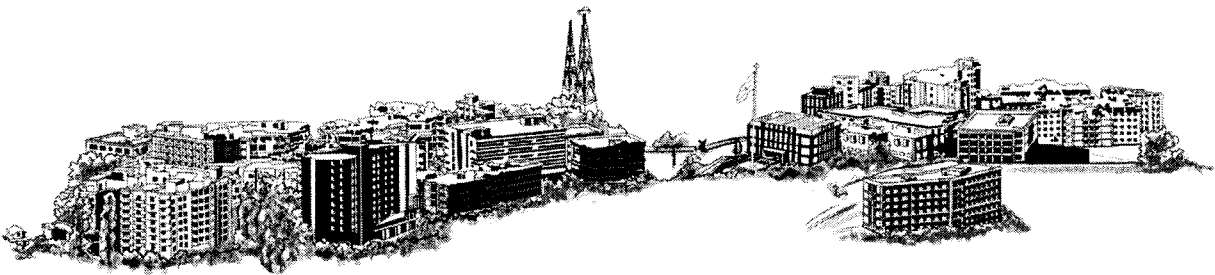




ACTION TAKEN REPORT

Department of Management Studies

Academic Year 2022-23



DIT University

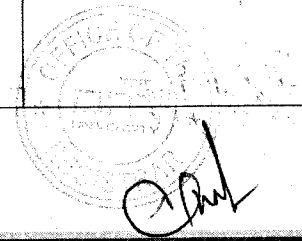
Mussoorie Diversion Road Dehradun, Uttarakhand-248009

Department of Management Studies

8 th BOS ACTION TAKEN REPORT			
Recommendation 1	<ol style="list-style-type: none"> 1. To discuss the feasibility of change in structure of MBA program – Trimester to Semester system (Item No.8.4) 2. To discuss the Proposed Course Structure for Semester System, if approved (Item No.8.5) 3. To discuss the discontinuation of MBA Supply Chain Management in collaboration with Safe Express (Item No.8.6) 4. To discuss on the future MBA Programs in various specialized fields & feasibility of the same for FMS DIT (Item No.8.7) 5. To discuss the introduction of a new course on “Academic writing and Art of Writing Literature Review” in Ph.D. Coursework from the academic session (2022-2023) (Item No.8.8) 6. To discuss the Ph.D. Course Structure to accommodate the new course on “Academic writing and Art of Writing Literature Review” (Item No.8.9) 		
Action Taken	<p>For Item No.8.4</p> <p>The Board of Studies members deliberated upon the proposal to change the structure of MBA Program from Trimester to Semester system. The inputs were taken from internal board members, external board member, invitees from the other educational institutions and alumni. The internal board members had already deliberated in the Departmental Academic Affair Committee, the internal and the external members were of the view to convert the structure into semester system. The reasons discussed were:</p> <ul style="list-style-type: none"> • Conversion into semester system will align the program with the other programs of the University, hence operational ease and operational capability will increase. • Most of the collaborations (like NSE Academy) works in semester system, this will make the collaboration easy to be done. The matching of the credits for various courses will also be possible. • The workload of students and faculty in Trimester-based MBA is significantly higher in terms of too many assessments and evaluations, leaving very little time for student learning through extra-curricular and 	<p>Responsibility HOD</p>	<p>15th October 2021</p>



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co-curricular activities, which are critical in Business education.

- The span of the classes in the semester system is almost 14 weeks, students have more time to absorb the concepts in the full spirits rather than only brushing the concepts like in Trimester system. More creative and learning assignments can be given to the students by having more time in hand.
- With the extended interaction time with the faculty, students can work on business problems, projects and solutions. The practical exposure will be more with less academic pressure.
- The trimester system is very dynamic with lots of rigour in it. The quality intake of the students is required to cope with this rigor. We must opt for the compulsory qualifying exam like CAT or MAT or our own entrance test for ensuring the quality of the students.

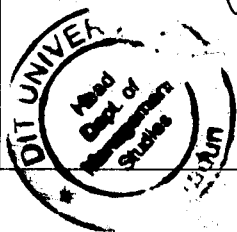
The alumni also suggested to have semester system so that students get more time for participating in the university level events and other extra-curricular activities. Though in the beginning of discussion the external expert was in the favour of both the trimester/module system, but later on she suggested that semester system can be implemented with the different credit system. This will also help in incorporating the different skill enhancement/employability courses. Also, different credit system can cover the breadth by having a greater number of subjects and bring the rigour in the system. So, it is proposed by the BoS members, the semester system can be initiated for MBA Program.

The proposed MBA Semester System did not get approval from Academic Council.

For Item No.8.5

The board suggested to design the detailed course structure with syllabus for semester system and put it in the next BoS meeting.

The proposed MBA Semester System did not get approval from Academic Council.



For Item No.8.6

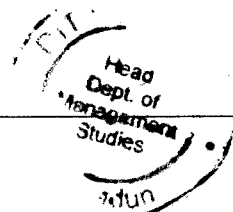
The committee deliberated on the performance of MBA Supply Chain Management with Safe Express. It was found that there were very few admissions like 8 in 2018, 3 in 2019 and no admission in 2020. Moreover, the commitment made in MOU by Safe Express was not fulfilled. According to the records, only one faculty used to visit for all the courses in each semester. So, it was collectively proposed by the BoS members to discontinue MBA Supply Chain Management in collaboration with Safe Express.

MBA Supply Chain Management with Safe Express has been discontinued.

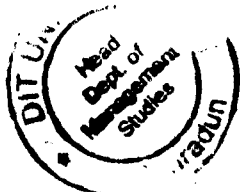
For Item No.8.7

The BoS members deliberated on the future of MBA Programs. The process was proposed by the internal members that to start any new program, the department should go for the market survey first. Third party may be looped in for the extensive survey. The views of industry experts/employees and all other stakeholders are also important for finalizing any new MBA Program. However, the discussion took place for the two major MBA Programs i.e., Tech-specific MBA and MBA in Health care/Hospital. The external expert Prof. Rahman was in the view to initiate different brands like Analytics as a specialization and encompassing other tech-specific subjects rather than starting Tech specific MBA Program. It was discussed that getting admission (only graduates from engineering/sciences background) can be a challenge. The second program for which one external expert Major General Shamsheer Singh (Retd) was invited. According to his views the program of MBA in healthcare/hospital management is quite promising and apt to start looking at today's scenario. It was suggested that we can conduct a thorough study before launching this program (getting the faculty resource, prospective candidates for admission, hospital tie-ups, internship provisions and final employability/placements scenario).

It was decided that the department of management studies will carry out a detailed study and if the program will be feasible, will design the course structure and propose in the



<p>next BOS which is going to be held in the month of February.</p> <p>For Item No.8.8</p> <p>A new course on "Academic writing and Art of Writing Literature Review" was designed and presented in front of the board. It was suggested to implement from the next academic session.</p> <p>This has been reviewed and implemented from the academic session 2022-23</p> <p>For Item No.8.9</p> <p>To accommodate the new course on "Academic writing and Art of Writing Literature Review", it was proposed to bring some changes in the Ph.D. Course structure to accommodate the same. It was deliberated that one elective out of the two offered in the old structure can be replaced by this new course.</p> <p>The course structure of Ph.D. has been reviewed and implemented from the academic session 2022-23</p>		
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